LAZ		LAZARI					
FRERES	GESTION		03 / 2	2024 E	EC EUR Share Clas	s / International equitie	S
otal net assets	43.87 M€	Inception date	Aug 31, 2022		Morningstar Catego	ory International Lar	rge-Cap Equity
IAV	1193.50 €	ISIN Code	FR0014009F63				State Mer
		SFDR Classification	Article 9	S	Sustainability Rating		
country of registration	<u> </u>						
MANAGER(S)	INVEST	IENT POLICY					
rançois Roudet	to sustaina	ble development challe	enges and stand o	ut for the q	juality of their huma	n capital management.	npanies that provide solut
	4 <b>5 6 7</b>	130 HISTORICAL NET	ASSET VALUE	E (10 YEA	RS OR SINCE IN	CEPTION)	
Durée de placement re	commandée de 5 ans	125					
		115					
BENCHMA MSCI WORLD	) Net Return EUR						
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			NOV. NON	Mary and			
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egal Form	SICAV France	95 <b>- 1000</b> 90	22 12-2022 01-2023 02-20				23 12-2023 01-2024 02-2024 03-2024
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egal Form egal Domicile CITS FDR Classification MF Classification ligibility to PEA (personal quity savings plan) urrency ubscribers concerned uception date ate of share's first NAV alculation	France Yes Article 9 International equities No EURO - 31/08/2022	95 90 08-2022 09-2022 11-203 HISTORICAL PER Cumulative	RFORMANCE 1 Month 1.81%	YTD 8.89%	Fund Ben	chmark 5 Years Inception 19.35%	Annualized
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 Benchmark
 9.95%

 Tracking Error
 3.27%

 Information ratio
 -2.07

Beta

0.91

# D LAZARD HUMAN CAPITAL

FRÈRES GESTION

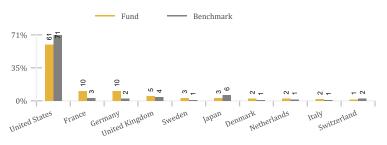
03 / 2024 EC EUR Share Class / International equities

#### **MAIN HOLDINGS**

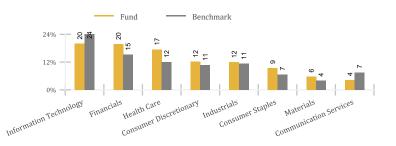
Holdings	Country	Sector	or Weight	
			Fund	Index
MICROSOFT CORP	United States	Information Technology	5.6%	4.6%
KLA CORPORATION	United States	Information Technology	3.1%	0.1%
AMAZON.COM INC	United States	Consumer Discretionary	3.1%	2.6%
VISA INC -A-	United States	Financials	3.0%	0.7%
LINDE PLC (NEW)	United States	Materials	2.8%	0.3%
MERCK AND CO. INC.	United States	Health Care	2.8%	0.5%
ECOLAB INC.	United States	Materials	2.8%	0.1%
ALLIANZ SE (NOMINATIVE)	Germany	Financials	2.8%	0.2%
ACCENTURE PLC -A-	United States	Information Technology	2.7%	0.3%
HILTON WORLDWIDE HOLDINGS INC	United States	Consumer Discretionary	2.7%	0.1%
		Total	31.5%	9.5%

Total 31.5% 9.5%

# GEOGRAPHICAL BREAKDOWN (%)



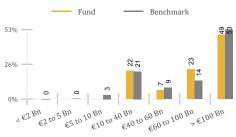
#### **SECTOR BREAKDOWN (%)**



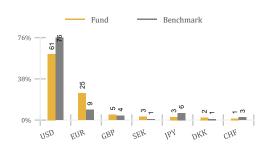
#### MAIN TRANSACTIONS



#### **CAPITALIZATION BREAKDOWN (%)**



#### **CURRENCY BREAKDOWN (%)**



#### **RELATIVE OVER AND UNDERWEIGHTS**

Overexposure	S	Underexposures		
KLA CORPORATION	2.9%	APPLE INC	-3.9%	
ECOLAB INC.	2.6%	META PLATFORMS INC	-1.7%	
HILTON WORLDWIDE	2.5%	A-		
HOLDINGS INC		NVIDIA CORP	-1.1%	
ALLIANZ SE (NOMINATIVE	) 2.5%	ELI LILLY AND CO	-1.0%	

#### **RELATIVE CONTRIBUTORS TO PERFORMANCE**

	First positive contributors			First negative contributors		
_		Absolute perf.	Relative contribution (bp)		Absolute perf.	Relative contributior (bp)
_	BNP PARIBAS	18.9%	22	ZOETIS INC -A-	-14.5%	-45
_	ALLIANZ SE (NOMINATIVE)	9.4%	14	ACCENTURE PLC -A-	-7.3%	-27
-	JOHNSON CONTROLS INC.	10.8%	14	ADOBE INC	-9.8%	-26
		Total	49		Total	-98

#### FUND MANAGERS COMMENT

In March, financial markets continued the rally that began last October, with major global indices posting a fifth consecutive month of gains. Some even hit new all-time highs. This positive trend was fuelled by several factors, including a recent wave of generally reassuring guarterly results and macroeconomic indicators pointing to a resilient economy, supporting the scenario of a "soft landing" or "no landing", particularly in the United States. Hopes of a first rate cut by the Fed and the ECB this summer also contributed to this momentum, despite persistent US inflation, which had led investors to lower their expectations of the number of cuts and finally to match those of the Fed. Indeed, following the latest publication of the dot plots, the Fed is still forecasting three 25bp cuts this year. The enthusiasm generated by the theme of artificial intelligence was once again a major factor in the markets' rise. The US 10-year yield ended the month down 5 basis points, reaching 4,20%, while its German counterpart closed 11 basis points lower at 2,30%. The dollar continued to gain ground slightly against the euro (+0,2%), while oil prices posted a third consecutive month of increases, buoyed by OPEC+ continuing to limit production and by rising tensions in the Middle East. Against this backdrop, Lazard Human Capital (PC unit) ended the month up 1,77%, while its benchmark, the MSCI World in euro and dividends reinvested, rose 3,39%. In sector terms, the portfolio suffered mainly from its stock picks in consumer staples and technology as well as its lack of exposure to energy. On the other hand, it benefited from its stock picks in communication services and consumer discretionary. In terms of stocks, relative performance was adversely affected by the downward revision of Accenture's annual forecasts (-7,5%), Adobe's decline (-9,9%) following guarterly results and prospects deemed disappointing against a backdrop of increased competition, and the poor performance of Zoetis (-14,7%). However, the absence of Apple (-5,1%) and Tesla (-12,9%), as well as the gains of BNP (+18,9%), Allianz (+9,4%) and Johnson Controls International (+10,9%) contributed positively to relative performance.

FRÈRES GESTION

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#### **CONTACTS AND ADDITIONAL INFORMATION**

#### Glossary :

Alpha represents the return of a portfolio that is attributable to the manager's investment decisions. Beta measures a fund's sensitivity to movements in the overall market.

Information ratio represents the value added by the manager (excess return) divided by the tracking error. Sharpe ratio measures return in excess of the risk free rate for every unit of risk taken.

Sharpe ratio measures return in excess of the risk free rate for every unit of risk taken. Tracking error measures the volatility of the difference between a portfolio's performance and the benchmark. Volatility is a measure of the fund's returns in relation to its historic average.

Vield to Maturity indicates the rate of return generated if a security is held to its maturity date. Coupon Yield is the annual coupon value divided by the price of the bond.

Average Credit Spread is the credit spread of a bond over LIBOR, taking into account the value of the embedded option.

Website: www.lazardfreresgestion.com

France Lazard Frères Gestion, S.A.S. 25 rue de Courcelles, 75008 Paris Telephone : +33 1 44 13 01 79

Belgium and Luxembourg Lazard Fund Managers (Ireland) Limited, Belgium Branch 326 Avenue Louise, 1050 Brussels, Belgium Telephone: +32 2 626 15 30/ +32 2 626 15 31 Email: Ifm\_belgium@lazard.com

Germany and Austria Lazard Asset Management (Deutschland) GmbH Neue Mainzer Str. 75, 60311 Frankfurt am Main Telephone: +49 69 / 50 60 60 Email: fondsinformationen@lazard.com

Italy Lazard Asset Management (Deutschland) GmbH Via Dell'Orso 2, 20121 Milan Telephone: + 39-02-8699-8611 Email: fondi@lazard.com Average Rating is the weighted average credit rating of bonds held by the Fund.

Modified Duration is the percentage change in the value of a bond resulting from a 1% interest rate change.

Average Maturity is the average time to maturity of all bonds held by the Fund.

Spread Duration is the sensitivity of a bond price to a change in spreads.

Yield is the internal rate of return of a bond if held to maturity, but not accounting for conversion features of a convertible bond.

Delta represents the sensitivity of convertible bonds held by the Fund to a change in the underlying security price.

Spain, Andorra and Portugal Lazard Fund Managers (Ireland) Limited, Sucursal en España Paseo de la Castellana 140, Piso 10°, Letra E, 28046 Madrid Telephone : + 34 91 419 77 61 Email: contact.es@lazard.com

United Kingdom, Finland, Ireland, Denmark, Norway and Sweden Lazard Asset Management Limited 50 Stratton Street, London W1J 8LL Telephone : 0800 374 810 Email: contactuk@lazard.com

Switzerland and Liechtenstein Lazard Asset Management Schweiz AG Uraniastr. 12, CH-8001 Zürich Telephone : +41 43 / 888 64 80 Email: Ifm.ch@lazard.com

Pays-Bas Lazard Fund Managers (Ireland) Limited. Amstelpein 54, 26th floor 1096BC Amsterdam Téléphone: +31 / 20 709 3651 Email: contact.NL@lazard.com

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# LAZARD HUMAN CAPITAL SRI report

ESG rating Universe\*

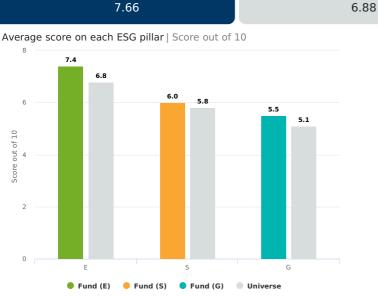
ESG score distribution in %

Label VI So CAL

March 28th 2024

Minimum label SRI rating

7.52



Source: MSCI. Fund coverage rate: 100.0%. Universe coverage rate: 99.9% \*Universe: MSCI World net return EUR

## **ESG** performance indicators

AZARD

ESG rating - LAZARD HUMAN CAPITAL



#### 70 63.1% 60 51.3% 50 46.3% 40 36.9% % 30 20 10 2.3% 0.0% 0 Retardataire [0-2.857] Intermédiaire ]2.857-7.143] Meneur ]7.143-10] Fund Universe

# 5 main contributions to the carbon footprint of the fund

Companies	Contributions
LINDE PLC	44%
MICHELIN	15%
HILTON WORLDWIDE HOLDINGS, INC.	8%
STMICROELECTRONICS NV	5%
JOHNSON CONTROLS INTERNATIONAL PLC	4%

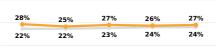
Source: Trucost - scopes 1 and 2. Fund coverage rate: 100.0% ; benchmark: 99.6%
Human rights
Social
% of companies signatories of United Nation Global
Compact
% of women executives



31/03/2023 30/06/2023 29/09/2023 29/12/2023 28/03/2024

# LAZARD HUMAN CAPITAL MSCI World net return EUR

Source: Moody's ESG Solutions Fund coverage rate: 100.0% Benchmark coverage rate: 98.5%



31/03/2023 30/06/2023 29/09/2023 29/12/2023 28/03/2024

LAZARD HUMAN CAPITAL
 MSCI World net return EUR

Source: MSCI Fund coverage rate: 90.7% Benchmark coverage rate: 88.2% Governance

% of independent administrators on the Board



31/03/2023 30/06/2023 29/09/2023 29/12/2023 28/03/2024

LAZARD HUMAN CAPITAL
 MSCI World net return EUR

Source: MSCI Fund coverage rate: 100.0% Benchmark coverage rate: 99.9%

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### Carbon footprint methodology (environmental impact)

- Lazard Frères Gestion decided to establish a partnership with TRUCOST in 2016, in order to receive carbon footprint data.
- Lazard Frères Gestion uses the carbon footprint indicator , which is expressed in  $CO_2$  equivalent tons per  $\in$ m of revenue.
- The carbon footprint assessment takes into account scope 1 and 2 greenhouse gas (GHG) emissions:
  - Scope 1: all direct emissions related to the combustion of fossil fuels required to manufacture the product.
  - Scope 2: indirect emissions linked to the production of electricity, heat or steam consumed by the activities of the company.
- This measurements are made only on securities held directly.
- In the case of a listed company for which we do not have carbon data, its weighting is then proportionally distributed over the weight of other companies in the same sector, in order to preserve the initial sectoral weightings.
- The weight of each security in the portfolio is rebased so that the total weight is 100%.
- The method used to calculate the carbon footprint of a portfolio is a weighted average of GHGs divided by the revenue of each position. This gives us the following formula:

Carbon footprint of the portfolio = $\sum \left[ \left( \frac{Carb}{Carbon} \right)^2 \right]^2$	$\frac{\text{pon emissions (scope 1 + 2)}}{\text{EVIC}}$	of each security × security weight		
Controversies Moody's ESG Solutions (social impact)				

- The Moody's ESG Solutions Controversy Tracker looks at 3 factors:
  - The severity of the controversy (minor, significant, high or critical). This is calculated using the United Nations High Commissioner for Human Rights' grid according to the magnitude, scope and irreparability of the impact on both the stakeholders and the company.
  - The company's response to the controversy (silence, crisis communication, active communication, responsible reactivity). It depends on the company's ability to dialogue with stakeholders and to put in place corrective measures.
  - The frequency with which the company is exposed to controversies (isolated, occasional, frequent or persistent).

Based on these three criteria, Moody's ESG Solutions rates the entity's ability to manage the controversy (score from 1 to 4, 1 being the minimum score). If there is no controversy, we assign a score of 0 to the company concerned.

Depending on their severity, the Moody's ESG Solutions database includes controversies that occurred two to four years prior to the analysis. For the "Human Resources" criterion, four areas are taken into account: social dialogue, reorganisation, health and safety, and career management.

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